

**Impact Assessment - First Stage**

**1. Details of the initiative**

<b>Initiative description and summary: Potential consideration of ceasing Provision of Bins and Black Bags</b>
<b>Service Area:</b> Waste Services
<b>Directorate:</b> Environment and Regeneration
<b>Strategic Decision:</b> Yes

**2. Does the initiative affect:**

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

**3. Evidence used in the Assessment**

Measures introduced by other Welsh Authorities to increase recycling performance  
 Household recycling participation surveys  
 WRAP residual waste analysis

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**4. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L/D	Reasons for your decision and details of the impact
Age	✓				M	The initiative will have a financial implication for all residents across Neath Port Talbot, including those with protected characteristics. There could also be transport and associated accessibility issues for residents. There would also be an increase in the volume of manual handling carried out by the collection operatives.
Disability	✓				M	As above
Gender Reassignment	✓				M	As above
Marriage/Civil Partnership	✓				M	As above
Pregnancy/Maternity	✓				M	As above
Race	✓				M	As above
Religion/Belief	✓				M	As above
Sex	✓				M	As above
Sexual orientation	✓				M	As above

**5. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				Welsh and English Languages are available online. All out literature will be produced in Welsh and English, with each language given equal priority.
Treating the Welsh language no less favourably than English		✓				Welsh and English Languages are available online. All out literature will be produced in Welsh and English, with each language given equal priority.

**6. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity	✓				M	Changing to a black bag only collection service could result in more ripped open bags, and fly tipping which will have an impact on environmental quality across the County Borough whilst it is envisaged some savings could be diverted to increase street cleansing resources.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,	✓				M	As above

such as air quality, flood alleviation, etc.						
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**7. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		Provision of reliable waste and recycling kerbside collection services ensures the safe disposal of waste and recycling in the longer term and helps protect the local environment. Provision of a single, uniform collection service for waste and recyclables across the county borough helps ensure longer term service resilience and promotes better community relationships and cohesion.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		We have followed the Welsh Government's preferred options for collections of waste and recycling in Wales as far as suits local needs. We have consulted with other local authorities and public bodies as part of our approved Waste Strategy Action plan to achieve the next statutory recycling target of 70%. We have worked with Welsh Government, Natural Resources Wales (NRW) and our trade waste customers following the introduction of the Workplace Recycling Regulations
<b>Involvement</b> - how people have been involved in developing the initiative	✓		We have consulted with Waste Collection Supervisors and Management however, a public consultation will be carried out as part of the budget setting process
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		Alongside consultation we will consider potential implications across Streetcare and other services.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		Providing source segregated weekly recycling and a regular waste service helps the Council meet its statutory recycling targets and helps promote a circular economy and protects the local environment. It promotes a more prosperous Wales, a healthier Wales and a globally responsible Wales.

**8. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
A full impact assessment is not required at this stage, given the impact on all residents across the county borough, a full public consultation exercise should be undertaken as part of the budget setting process.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by				
Signed off by		Head of Service/Director		